

**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**October 25, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present:** Stephanie E. Lewis, President  
Joseph W. Martinez, Clerk  
Evelyn P. Dominguez, Member  
Edgar Montes, Member  
Keiyne Galazo, Student Board Member

**Board Members**

**Absent:** Nancy G. O'Kelley, Vice President

**Administrators**

**Present:** Cuauhtémoc Avila, Ed.D., Superintendent  
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent  
Norberto Perez, Interim Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Roxanne Dominguez, Lead Personnel Agent  
Also present was Martha Degortari, Executive  
Administrative Agent and Interpreters/Translators

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:03 p.m., by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

### **A.3 CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/  
REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE  
SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)  
and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL -  
ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE  
LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LABOR NEGOTIATOR (Government Code  
Section 54957.6)**

Designated Representative: Board President, Stephanie E. Lewis

Unrepresented Employees: Cuauhtémoc Avila, Ed.D. and Rhea McIver Gibbs, Ed.D.

### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**Moved By** Clerk Martinez

**Seconded By** Member Montes

**Vice President O'Kelley was absent. Vote by Board Members to move into Closed Session:**

Time: 6:03 p.m.

**Majority Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

**Vice President O'Kelley was absent. Vote by Board Members to adjourn Closed Session:**

Time: 7:07 p.m.

**Majority Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:07 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Milor High School Senior, Diego Aguirre, led the pledge of allegiance.

**A.7 PRESENTATION BY MILOR HIGH SCHOOL**

Milor High School Senior, Gerald Velasquez read a poem written by Milor High School senior Mark Gomez, entitled October's Tapestry.

**A.8 REPORT OUT OF CLOSED SESSION**

**Moved By** Clerk Martinez

**Seconded By** Member Montes

The Board of Education took action to immediately suspend Classified employee #2681433, Grounds Maintenance Worker III, without pay pending dismissal.

**Approved by a Unanimous 4 to 0 Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Member Montes

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**B. PRESENTATIONS**

**B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

The following DSAC students shared information and activities held at their school:

Zaria Hope - Kucera Middle School

Emma Gavini - Frisbie Middle School

Ximena Mariscal Diaz - Rialto Middle School

Natalie Gonzalez - Jehue Middle School

AnaKaren Martinez - Kolb Middle School

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**Daniel Enz, Kaiser Permanente, Manager of Community Relations,** introduced himself and shared that it is the mission of Kaiser Permanente to provide high quality services and improve the health of its members and our community. He indicated that Kaiser is honored to partner with Rialto Unified School District since 2022 and continue the partnership to enhance support for our students and their families through their Thriving Schools Initiative. He presented the District with a check in the amount of \$64,000.00.

**Michael Montano, Rialto High School teacher,** commented that things are going well at Rialto High School. He thanked Ms. Linda Merino for

covering for Dr. Sweeney while she has been out. He also gave a shout out to Dr. Johanna Cuellar for her work with the sophomores. He stated that whatever she is doing, it has made a huge improvement. The students are doing well. He then thanked Dr. Avila, Dr. Burciaga, and those involved for sending a group to attend the Aurora Institute, and for joining them. He commented on the impact of the conference as the District moves towards Exceptional Grading Practice, or Equitable Grading Practice, which he stated may be the new title. He appreciates Dr. Burciaga's understanding for the need to slow down and provide training. He mentioned that he took away several things from the conference which he will use in his classroom and knows good things will come from this.

Mr. Montano also thanked Chief Leary and his team for their safety services. He also thanked all the teachers and reminded them that a break is coming soon.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker, Rialto Education Association (REA) President**, started by thanking the District for reaching a settlement. He commented that union members are generally pleased, but still feeling unvalued. He indicated that they are requesting safety training to help problem solve and he suggested for all union site representatives to receive ProACT training starting with level one which focuses on critical thinking. He said level two can be offered later, but feels level one is extremely important. He spoke of the plan for three groups of 20 that will go through the process for a total of 60 staff members, that can then go back to their sites and provide the training, so that by the year everyone will be trained, or at least training will be offered. He asked the Board to please approve the settlement.

**Chris Cordasco, California School Employees Association (CSEA),** spoke of a quarterly CSEA county meeting which he attended recently. He explained that during introductions a 90 year old woman shared that she was a former employee of Rialto Unified School District. She was a secretary in the 60's and very proud to shared that. Mr. Cordasco said this was so glad to hear this.

**Hearther Estruch, Communications Workers of America (CWA) Chief Steward,** shared that they are still in process of negotiations, but is hopeful that the Board approves the settlement agreements on the agenda tonight.

**C.4 COMMENTS FROM STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**Moved By** President Lewis

**Seconded By** Clerk Martinez

**FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION**

**Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing with preferential vote by Student Board Member, Keiyne Galazo:**

Time: 8:17 p.m.

**Majority Vote**

**D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION**

Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) As

revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Unified School District Board of Education, and the Rialto Education Association (REA), is hereby posted in compliance with the legislative requirements for public notice.

**D.2 CLOSE PUBLIC HEARING**

**Moved By** President Lewis

**Seconded By** Member Dominguez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

**Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing with preferential vote by Student Board Member, Keyne Galazo:**

Time: 8:18 p.m.

**Majority Vote**

**D.3 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**Moved By** President Lewis

**Seconded By** Member Dominguez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

**Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing with preferential vote by Student Board Member, Keyne Galazo:**

Time: 8:18 p.m.

**Majority Vote**

**D.3.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

Pursuant to the requirements of Government Code and Board Policy, the attached Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association (CSEA), Chapter 203, and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.4 CLOSE PUBLIC HEARING**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

**FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing with preferential vote by Student Board Member, Keiyne Galazo:**

Time: 8:20 p.m.

**Majority Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**



**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 1114; DISTRICT-SPONSORED SOCIAL MEDIA**

**Moved By President Lewis**

**Seconded By Member Dominguez**

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4156.2; AWARDS AND RECOGNITION**

**Moved By President Lewis**

**Seconded By Member Dominguez**

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.1.3 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4256.2; AWARDS AND RECOGNITION**

**Moved By President Lewis**

**Seconded By Member Dominguez**

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4356.2; AWARDS AND RECOGNITION**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.1.5 APPROVE THE FIRST READING OF REVISED BOARD POLICY 5148; CHILD CARE AND DEVELOPMENT**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.1.6 APPROVE BOARD POLICY 6173.4; EDUCATION FOR AMERICAN INDIAN STUDENTS**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE AN OVERNIGHT TRIP TO ALPHA SCHOLARS SAN DIEGO COLLEGES TOUR - CARTER HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Approve thirty students (20 girls and 10 boys) of the Wilmer Amina Carter High School ALPHA Scholars program as well as one (1) male chaperone, and two (2) female chaperones to tour colleges in the**

San Diego area from November 6, 2023 through November 7, 2023, at a cost not-to-exceed \$6,000.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

### **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

#### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** President Lewis

**Seconded By** Member Dominguez

All funds from September 20, 2023 through October 3, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

#### **E.3.2 DONATIONS**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Accept the listed donations from Marty Lebowitz; and Kathy Moon/Rialto Retired Teachers Association, and that a letter of appreciation be sent to the donor.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

#### **E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

#### **E.3.4 SCHOOL-CONNECTED ORGANIZATION**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Approve Lions Cheerleading Booster (Carter High School) as a School-Connected Organization for the 2023-2024 and 2024-2025 school years.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

#### **E.3.5 APPROVE A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS TELIOS TRAINING SOLUTIONS**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide mentoring sessions for foster and homeless youth at Rialto Unified School District secondary sites, effective October 26, 2023 through June 30, 2024, at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.6 APPROVE A RENEWAL AGREEMENT WITH MARLENE SCHWARTZ DBA SOMATHERAPY - FRISBIE MIDDLE SCHOOL**

Provide Frisbie Middle School students, staff and parents with one-hour sessions, not to exceed 108 Sessions, effective October 26, 2023 through May 31, 2023, at a cost not-to-exceed \$16,200.00, and to be paid from the General Fund.

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide Frisbie Middle School students, staff and parents with one-hour sessions, not to exceed 108 Sessions, effective October 26, 2023 through May 31, 2023, at a cost not-to-exceed \$16,200.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH JUAN VIRGEN - MORGAN ELEMENTARY SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide music lessons at Morgan Elementary School, effective October 31, 2023 through May 15, 2024, at a cost not-to-exceed \$3,800.00, and to be paid from the General Fund (ELOP).

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.8 APPROVE A RENEWAL AGREEMENT WITH LAKESHORE LEARNING**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide student license subscriptions for Rialto Unified School District special needs students, effective October 26, 2023 through

June 30, 2024, at a cost not-to-exceed \$24,885.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.9 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF RIALTO**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Approve a Memorandum of Understanding with the City of Rialto to provide three (3) School Resource Officers to serve all schools within the District at a cost equal to the officers' fully burden rate. The term of this agreement shall be for five (5) years commencing on July 1, 2024 and ending on June 30, 2029. All costs to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.10 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SANTA CLAUS INC.**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide clothing, school supplies, and personal care kits to Rialto Unified School District for distribution to our students, effective October 26, 2023 through September 1, 2024, at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.11 APPROVE AN AMENDMENT TO THE AGREEMENT WITH EDUPOINT EDUCATIONAL SYSTEMS, LLC.**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Add changes to the Elementary Exceptional Grading Practices report Card in Synergy, effective October 26, 2023 through June 30, 2024, at an additional cost of \$10,000.00 for a new total cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.12 APPROVE AN AMENDMENT TO THE AFFILIATION AGREEMENT WITH CLAREMONT GRADUATE UNIVERSITY**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Add terms regarding stipend payments for Mentor Teachers. All other terms and conditions of the agreement will remain the same.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.13 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH JOHN R. BYERLY INC. FOR KORDYAK ELEMENTARY SCHOOL, FITZGERALD ELEMENTARY SCHOOL, KUCERA MIDDLE SCHOOL AND CARTER HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide Special Inspection and Materials Testing Services for the Battery Energy Storage Systems (BESS) Project at Kordyak Elementary School, Fitzgerald Elementary School, Kucera Middle School and Carter High School, at no additional cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.14 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH PF VISION, INC. FOR KORDYAK ELEMENTARY SCHOOL, FITZGERALD ELEMENTARY SCHOOL, KUCERA MIDDLE SCHOOL AND CARTER HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Extend the agreement term from December 31, 2023, to June 30, 2024, to provide Division of State Architect (DSA) inspection services for the Battery Energy Storage Systems (BESS) Project at Kordyak Elementary School, Fitzgerald Elementary School, Kucera Middle School and Carter High School, at no additional cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.15 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE VIRTUAL LEARNING ACADEMY AT ZUPANIC HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Extend the agreement term from December 31, 2023, to December 31, 2024, to provide architectural services for the Virtual Learning Academy at Zupanic High School, at no additional cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**



**E.3.16 APPROVE AMENDMENT NO.2 TO THE AGREEMENT WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE COVERED PARENT WAITING AREA AT THE DISTRICT ENROLLMENT CENTER**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Extend the agreement term from December 31, 2023, to September 30, 2024, to provide architectural services for the Covered Parent Waiting Area at the District Enrollment Center, at no additional cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.17 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A SOILS INVESTIGATION REQUIRED FOR THE BASEBALL FIELD RENOVATION AND NEW FIELD LIGHTING AT EISENHOWER HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

This item is effective October 26, 2023 through June 30, 2024, at a cost not-to-exceed \$8,950.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:**

**Majority Vote**

**E.3.18 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A SOILS INVESTIGATION REQUIRED FOR THE NEW BASEBALL FIELD LIGHTING AT RIALTO HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

This item is effective October 26, 2023 through June 30, 2024, at a cost not-to-exceed \$8,950.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects.

**Vice President O’Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.19 APPROVE AN AGREEMENT WITH WOMEN ON THE MOVE - HUGHBANKS ELEMENTARY SCHOOL**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide an in-person after-school activities-based mentoring program for a maximum of twenty-five (25) female grade 5 students at Hughbanks Elementary School, effective October 26, 2023 through May 31, 2024, at no cost to the District.

**Vice President O’Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.20 APPROVE AN AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO - EARLY EDUCATION**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Provide 36 hours of professional development for parents to be held at the Rocking Horse Education Center, effective February 29, 2024 through May 9, 2024, at a cost not-to-exceed \$6,500.00, and to be paid from the Kaiser THRIVE Grant.

**Vice President O’Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.21 APPROVE AN AGREEMENT WITH WALDEN UNIVERSITY**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Approve the Field Site Agreement with Walden University to assist current and future students with mentoring opportunities in their specialized fields from November 26, 2023 through November 25, 2026 at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.3.22 APPROVE AN AGREEMENT WITH GRAND CANYON UNIVERSITY**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Assist current and future students with mentoring opportunities in their specialized fields from October 26, 2023 through October 25, 2026 at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 APPROVE PERSONNEL REPORT NO. 1308 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.5.2 RESOLUTION NO. 23-24-25 - PROVISIONAL INTERNSHIP PERMIT**

**Moved By President Lewis**

**Seconded By Member Dominguez**

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**E.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD OCTOBER 11, 2023**

**Moved By President Lewis**

**Seconded By Member Dominguez**

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 AWARD BID NO. 23-24-005 DISTRICT OFFICE AND ENROLLMENT CENTER ASPHALT PROJECT TO TERRA PAVE, INC.**

**Moved By President Lewis**

**Seconded By Member Dominguez**

Deny the bid protest submitted by Universal Asphalt Co., Inc., in its entirety and award Bid No. 23-24-005 and Alternate No. 1 for the District Office and Enrollment Center Asphalt Project to Terra Pave, Inc. at a cost not-to-exceed \$1,542,000.00 and to be paid from Fund 14 Deferred Maintenance.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.2 AWARD BID NO. 23-24-010 SUPPLEMENTAL EXTRACURRICULAR TRANSPORTATION SERVICES TO VISSER BUS SERVICES, INC. AND FAST DEER BUS CHARTER, INC.**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

This item is at a cost to be determined at the time of service and to be paid from various funds.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.3 AMEND AN AGREEMENT WITH AMERICAN RED CROSS**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

Provide First Aid and CPR training for Rialto Unified School District employees, effective November 1, 2021 through June 30, 2024, at an additional cost of \$57,600.00 for a new total cost not-to-exceed \$86,400.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.4 ADOPT MIDDLE SCHOOL WORLD LANGUAGES SPANISH 1A AND 1B TEXTBOOK**

**Moved By** Member Dominguez

**Seconded By** President Lewis

online and printing resources by Vista Higher Learning, Senderos for Spanish 1A and Spanish 1B for the next eight years starting in 2023-2024, at a cost not-to-exceed \$103,032.00, and to be paid from the General Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.5 ADOPT RESOLUTION NO. 23-24-27: REMUNERATION**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, October 11, 2023, regular meeting of the Board of Education.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.6 APPROVE TENTATIVE SETTLEMENT AGREEMENT BETWEEN RIALTO EDUCATION ASSOCIATION AND RIALTO UNIFIED SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.7 APPROVE TENTATIVE SETTLEMENT AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND RIALTO UNIFIED SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.8 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CERTIFICATED AND CLASSIFIED MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEES**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

This item is effective July 1, 2023. The fiscal impact is \$4,131,224.00 and will be paid from the General Fund, Adult Education Fund, Early Education Fund, and Cafeteria Fund.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.9 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CONTRACT MANAGEMENT EMPLOYEE**

**Moved By** Clerk Martinez

**Seconded By** Member Dominguez

Approve a salary increase for the Lead Strategic Agent that was given to the certificated management unit of 9% and a one-time bonus of 1% of employee base salary off the schedule effective July 1, 2023, as stipulated in her contract. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.10 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CONTRACT MANAGEMENT EMPLOYEE**

**Moved By Clerk Martinez**

**Seconded By Member Dominguez**

Approve a salary increase for the Superintendent that was given to the certificated management unit of 9% and a one-time bonus of 1% of employee base salary off the schedule effective July 1, 2023, as stipulated in his contract. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

**Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**F.11 ADMINISTRATIVE HEARINGS**

**Moved By President Lewis**

**Seconded By Member Dominguez**

**Case Numbers:**

**23-24-16 23-24-14**

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.12 STIPULATED HEARINGS**

**Moved By Member Dominguez**

**Seconded By President Lewis**

**Case Numbers:**

**23-24-18**

**23-24-17**

**23-24-13**

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**



**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 15, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      President Lewis

**Seconded By**                Member Dominguez

Prior to adjournment, the Board requested a moment of silence for two retired veteran employees of the Rialto Unified School District who recently passed away: **Mrs. Kathy M. Reed**, who joined the Rialto Unified School District as a substitute worker in Nutrition Services in 1981, and retired as a manager in 2008. She passed on September 29, 2023; and Kucera Middle School Music Teacher, **Ms. Nancy Harris** who passed away on October 7, 2023. Ms. Harris began teaching in 1989, as a Chorus teacher at Frisbie Middle School. She retired after 34 years of service, in August 2023.

**Vice President O'Kelley was absent. Vote by Board Members to adjourn with preferential vote by Student Board Member, Keiyne Galazo:**

Time: 8:42 p.m.

**Majority Vote**



Clerk, Board of Education

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**Secretary, Board of Education**